



## OFFICE OF RACIAL EQUITY AND SOCIAL JUSTICE

Marc Elrich  
County Executive

Tiffany Ward  
Director

### MEMORANDUM

May 17, 2021

To: Jennifer Bryant, Director  
Office of Management and Budget

From: Tiffany Ward, Director  
Office of Racial Equity and Social Justice

RE: Supplemental Appropriation #21-522 to the FY21 Operating Budget  
Montgomery County Government  
Montgomery County Fire and Rescue Service General Personnel and  
Operating Costs, \$12,356,000

**Findings:** The Office of Racial Equity and Social Justice finds that there is no racial equity impact created by supplemental appropriation #21-522.

**Background:** Pursuant to Bill 44-20, section 2-64A, the Office of Racial Equity and Social Justice submits its assessment for the racial equity impact of Montgomery County Fire and Rescue Service supplemental request of \$12,356,000 for general personnel and operating cost.

This increase is needed to support general personnel and operating expenditures through the end of the year, as actual expenditures are expected to exceed budget. Personnel costs are projected to exceed the appropriation due to actual overtime costs being greater than budgeted and the impact of COVID-19 related administrative leave.

In addition, the funds being used to support this supplemental appropriation are from the “Undesignated Fire Fund Reserves” which leaves general funds, that can be used to support racial equity efforts in the county, untouched.

Please feel free to contact my office if you have any further questions or concerns.

cc: Scott Goldstein, Director, Fire and Rescue Services  
Dale Tibbitts, Council Liaison, Office of the County Executive